

Siemens PLM Software Global Community Relations



20
07

Issue

“Empowering Innovative Partnerships with our Global Communities”

Community Partnerships
Charitable Giving



Economic Development
Volunteers in Action



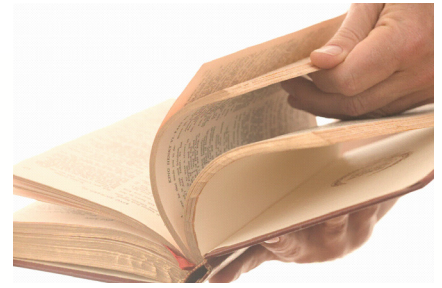
In-kind Grant Programs
Arts & Culture



Family Enhancement
Academic Partnership Program

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Our Mission

Our Mission

Siemens PLM Software Community Relations Program supports regional initiatives that bridge the digital divide and develop relationships that prepare individuals to lead productive and fulfilling lives. Siemens PLM Software is well known for providing excellent PLM products and services to thousands of customers allowing them to transform their process of innovation. These products and services are developed and provided by extraordinary teammates who make their time and talents available to connect with the neighborhoods in which we work and live. This involvement means more than just financial or in-kind contributions. Siemens PLM Software teammates nurture a spirit of innovation and serve as catalysts for positive change in our Global Communities.



These activities build positive relationships with existing and prospective customers and community leaders. They also enhance Siemens PLM Software's image as a corporate citizen, promote positive employee morale and provide added community value through leveraged partnerships. Siemens PLM Software teammates work with local citizens and nonprofit organizations to design technology solutions that address specific problems. Our PLM technologies help organizations to provide better services, minimize costs, add effectiveness and promote innovative growth.

Our Community Relations Programs are based upon a strategy of global presence with local ownership. We focus on greatest needs by supporting programs that are important to our customers and teammates in their communities. Even though support is provided for national and international programs, we encourage improvements to local communities where Siemens PLM Software teammates and customers live. Over 190 active Community Relations Programs have been installed during CY '06-07. Some examples of these Siemens PLM Software Community Relations Initiatives are presented in this information pack for your reference.

Grant Application

Grant Application

Approved Grant Applications are channeled directly to Siemens PLM Software teammates' communities providing positive change, empowerment and local ownership.

Applying for a Siemens PLM Software Community Relations Grant:

All grant applications must be made in writing. Grant seekers are advised to submit a GO PLM Community Relations Grant Application.

When submitting an application, the following items must be included:

- A description of the organization e.g.: Name of the Institution, Address, Contact Name and Contact Information, mission of the organization.
- Documented plans describing how the grant will be used at the organization and the community program for which the software/hardware/cash will be used.
- Any special factors that should be considered in evaluating your application and the programs' probability of success etc.
- All Grant Applications are evaluated on a competitive basis and must be approved by the Regional Siemens PLM Software Executive and GO PLM Corporate Executive.
- Completed Grants should be sent to bijy.vattathara@siemens.com or fax to 314-264-8930.

Grants are not available to/for:

- Individuals
- Political parties, campaigns or causes
- Courtesy Advertising
- Religious or fraternal groups whose projects primarily benefit their members or adherents
- Volunteer Emergency Squads
- Fund-raising events
- Annual Meetings
- Capital Campaigns
- Film and Video Projects
- Program Advertising
- Travel
- Programs Outside Siemens PLM Software Community

Sample Grant Application Requests:

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GO PLM Community Relations Grant Application

UGS supports our Global Communities and desire to add value through industry, government, community and academic partnerships. In addition, we offer the latest, state-of-the-art PLM tools for their curriculum. Every quarter, UGS GO PLM Program awards software, hardware and cash grants to highly qualified organizations based on Regional/Global review of applications received during the quarter. Factors such as community impact, institution size, program content, regional/national exposure, diversity, value-added focus and financial needs are taken into consideration. If you are interested in a Community Relations Grant, please fill out the following information and submit it to Bijy Vattathara at bijy.vattathara@ugs.com. Faxes may also be sent to Bijy at 314-264-8930.

Institutions Name, Address & Phone Number: Association for India's Development, Dallas Chapter, P O Box 836833, Richardson, TX 75083

Contact Name: Akila Subramaniam

Contact Title: Treasurer, AID-Dallas

Department Title:

Email Address: akilas@ti.com

Please provide a description of your Organization/Institution. Include the number of students or citizens currently serviced, current software packages used, analysis or manufacturing tools used, which software modules are requested and how many seats for each Product Bundle. Also include requested volunteer services or cash required.

AID is a non-profit, volunteer-based organization committed to promoting sustainable, equitable and just development in India. To this end, AID promotes efforts in spheres such as education, livelihood, natural resources, health, women's empowerment etc. by supporting grass-roots level organizations all over India. Currently our watershed development program in Gujarat, India services around 1000 people. The dispossessed solicitors program serves about 500 people. The rural health initiative serves around 13 villages in the tribal areas of Chattisgarh. In the US, AID is focused on increasing social awareness among Indian Diaspora and raising funds to nurture such efforts in India. AID is registered with US Federal Government as a non-profit charitable corporation under category 501(c)(3). All donations to AID are tax-deductible in the US.

The Dallas chapter of AID was started in 1998. We have 15 active volunteers participating in various activities ranging from project coordination to planning fund-raisers. The following are our current projects. We have \$0 administration costs and is borne by volunteers and funds raised are used to directly benefit the projects we do.

How do you plan to implement the requested capital (in-kind products, volunteer service or cash)?

Association for India's Development, Dallas Chapter is currently working with its volunteers and Project Partners on projects in the areas of health care to eradicate polio, introducing use of renewable energy in rural and tribal areas, poverty alleviation and livelihood alternatives to dispossessed solicitors, bringing a focus on development as a solution to social problems, environment protection through soil and water conservation, watershed development and continued developmental support to areas affected by the tsunami in 2004. The requested capital will be directly used to implement the current and future approved phases of these projects through procurement of necessary raw materials and supplies on the ground and any labor that needs to be hired.

In which community program will the software/hardware/cash be used? Please include how many individuals will benefit from this grant yearly.

The community programs that this is planned to primarily benefit are

- Poverty alleviation and livelihood alternatives to dispossessed solicitors (Project Dispossessed Solicitors)
- Environment protection through soil and water conservation, watershed development (Mozda and Venu Madhuri Trust's Projects)





Who will serve as the point of contact and what commitments will your program make to ensure overall success?

Please provide any other factors we should consider in evaluating your institution for a grant, i.e., financial need, community need, and youth career development etc.

AID Dallas is made up of a small but committed set of volunteers who are trying to build a foundation for sustainable development. There is a strong sense of encouragement in the communities we are working in as a result of these projects. So to continue to work on them and bring about a change in the lives of these people financial support is highly critical. Last year we attempted to conduct a science competition in the DFW area for children here and to use some of the lessons learnt through our highly successful education projects in India. We couldn't do it for lack of funds. AID Dallas focuses on development based on rural (i.e. locally available) technology and development based on the perception of development of the populations we work with rather than force a form of development that we see elsewhere. All projects have emphasis on ensuring protection of people's rights, protection of environment, and are not based on politics/religion/social discrimination but rather aim to foster social justice and equality. Your grant will be a great shot in the arm to help us volunteers achieve these objectives and truly make a difference in the lives of people we work with.

Will a press release be generated to acknowledge this Grant?

Yes

Approved by Regional UGS Executive:  Signature:  Approved by GO PLM Executive:  Signature: 
 Date: 7-17-07 Date: 7-17-07 Date: 7-17-07 Date: 7-17-07

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UGS Diversity Council Grant / Service Application

UGS support Diversity Council to create an inclusive and welcoming community through education. Every quarter, UGS-Diversity Council awards grants to individuals, businesses, and organizations to expand the education programs for youth & adults, minority & majority and to provide leadership on diversity issues and support the 21st Century Partnership plan for diversity. If you are interested in this grant, please fill out the following information and submit to Hulas King at hulas.king@ugs.com. Faxes may also be sent to Hulas at 314-264-8930.

Institutions Name, Address & Phone Number:

Greater Dallas Chamber
700 North Pearl Street, Suite 1200
Dallas, Texas 75201
214-746-6787

Contact Name: Mendi Paschal

Contact Title: Global Director of Public Relations, UGS PLM Software

Department Title: Corporate Marketing

Email Address: mendi.paschal@siemens.com

Please provide a description of your Institution.

We don't have an official institution, rather we are a group of women based in the Plano, Texas headquarters building that gather annually to attend the Greater Dallas Chamber's Women's Business Conference.

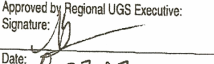



How do you plan to use diversity funds/services?

We would like to sponsor a table of 10 at the conference - total cost is \$1,750
Who is going to be the beneficiary?
Vicki Lee, Kerry Kreighbaum, Mendi Paschal, Joslyn Taylor, Debra Dekelbaum, Gabi Ampan, ~~Misty Moore~~, Erica Simmons, Pat Williams, Nancy Evans, Sandy Coleman, *Sharon Barclays*

Please provide any other factors we should consider in evaluating your Institution for a grant, i.e., financial need.

Will a press release be generated to acknowledge this Grant?

No

Approved by Regional UGS Executive:  Signature:  Approved by Regional Diversity Council Member:  Signature: 
 Date: 8-27-07 Date: 8-27-07 Date: 8-27-07 Date: 8-27-07

For further enquiries and Community Relations Grant Application, please contact:

Americas
Bijy Vattathara
Western Region Accounts Mgr.
Ph: 314-264-8512
Fax: 314-264-8930
bijy.vattathara@siemens.com

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Community Partnerships

Community Partnerships



Siemens PLM Software supports cultural, civic, environmental and economic development organizations. These community partnerships are made up of many locally owned, regionally managed Teams at more than 36 regional sites around the world. A few examples include:

Siemens PLM Software United Way Activities Exceeds \$115,000

Thanks to the combined efforts and continuous support of Siemens PLM Software employees to raise over \$115,000 in the 2007 United Way Activities. The United Way unites people of diverse backgrounds and interests who work together to strengthen a wide range of health and human services in the community.



Jenny Anthony of United Way accepts check from Siemens employee Tavia Carson

Siemens PLM Software Receives Community Partnership Award



Huntsville, AL: The Huntsville India Association (HIA) presented a Community Partnership Award to Siemens PLM Software during its Global Diversity Series Luncheon, 24 Aug 06. This diversity awareness event was broadcasted globally from the Siemens PLM Software Solid Edge headquarters using Teamcenter-Community. HIA President, Mr. Hanu Karlapalem provided an excellent presentation on India culture. "Siemens PLM Software is proud to support the Huntsville India Association through contributions to its Silver Jubilee and India Festival. We thank them for this award and for supporting our diversity program through educational presentation on India's culture and history," said Bill McClure, Siemens PLM Software.

Florissant—Ferguson Community Outreach Program: Computer Grant



St. Louis, MO: After serving 14 months in Iraq, Srgt. Walter T. Smith II came back home willing to continue his need to help others, by joining with them Florissant-Ferguson Neighbor Watch, designed to help educate local kids in the neighborhood, computer skills.

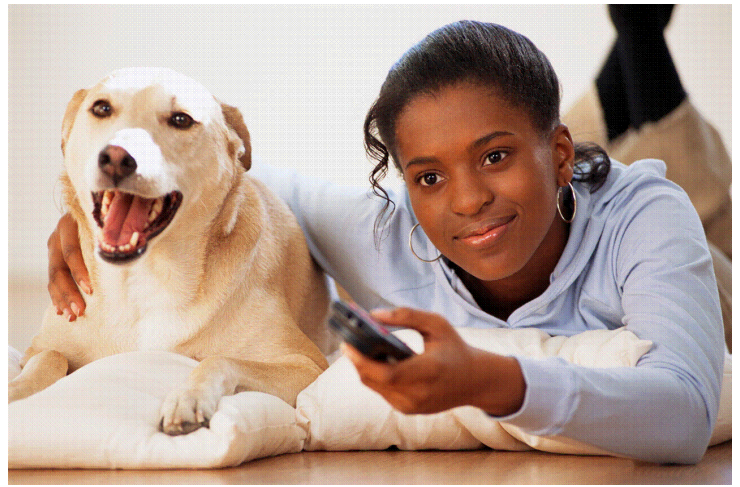
"Thank you GO PLM for your thoughtful in-kind grant of a Macintosh G4 computer. This will be very useful to us as we work with our neighborhood children in teaching them the computer skills need to succeed in the 21st century", said Walter Smith of the 1151st Transportation Company.

Educational & Cultural Enrichment Program

Siemens PLM Software donated computers to provide basic training to people of all ages in the greater St. Louis Metropolitan area. It also provides computer assisted remedial math and reading training to academically challenged students. Willie McMiller, ECEP Director-St. Louis and his students are given hands on training with Lab work and home work. The students receive whatever level of attention they need to accomplish their course objectives.

Animal Friends Humane Society

Siemens PLM Software supported Animal Friends Humane Society by giving a laptop computer used for their pet adoption throughout the community. Over 7,000 animals and their owners are supported annually by this program.



Plano Chamber of Commerce

Plano, TX: Craig Berry, SVP and CIO was selected Business Executive of the Year Award by Plano Chamber of Commerce.



Live Oaks Career Development Center

Live Oaks serves over 400 High School juniors and seniors in Southwest Ohio from the Amelia, Anderson, Batavia, Clermont Northeastern, Glen Este, Goshen, Indian Hill, Loveland, Madeira, Mariemont, Milford and Turplin High Schools. The Solid Edge program is used by the school's FIRST Robotics Team. Siemens PLM Software supported with a cash grant to allow the team to enter the competition and cover the competition expenses for students and volunteers involved in the program.



Phil Wisecup (left), instructor at the Live Oaks campus of the Great Oaks Career Campuses in southwest Ohio, receives a grant check from Tom Rocklin (center), Senior Program Manager in the Siemens PLM Software Milford office.

UNIVERSITY OF
Massachusetts Amherst



University of Massachusetts & the American Society of Engineering Education



IUCEE

Indo US Collaboration for Engineering Education (ASEE), along with academic and business leaders from leading US and Indian universities

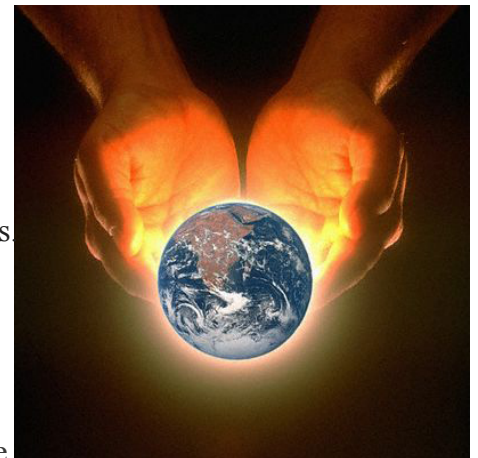
have launched an initiative to build US-India collaborations in order to make engineering education and research more relevant to the needs of the global society and to the aptitudes and aspirations of new generations of youth. Siemens PLM Software supported with a cash grant to ASEE to support their US-India Collaborative for Engineering and Entrepreneurial Education aimed at increasing the number and quality of engineering graduates in US and in India.



Charitable Giving

Charitable Giving

Siemens PLM Software has a corporate responsibility to our global communities. Although volunteerism is the centerpiece around which all other activities are leveraged, Siemens PLM Software contributes to the communities in a variety of other ways, including cash, equipment, and in-kind software grants among other offerings. These contributions come from Siemens PLM Software teams and organizations that have budgeted or raised money through various events for charitable giving. Siemens PLM Software organizations that make charitable contributions follow established corporate guidelines and work with their local Community Relations representatives where applicable. Our employees volunteer thousands of hours each year to causes important to them, their families and local communities.



EASTER Seals of Michigan



Canton, MI-Children and adults with mental and physical disabilities and other special needs find proven, best practice services designed to meet their individual needs when they come to Easter Seals Michigan. Health professionals from a variety of disciplines work with each person to overcome obstacles to independence, and to reach his/her personal goals through person centered planning. Siemens PLM Software grant money is used for programs and services for children and adults with developmental disabilities and other special needs, and support to their families.

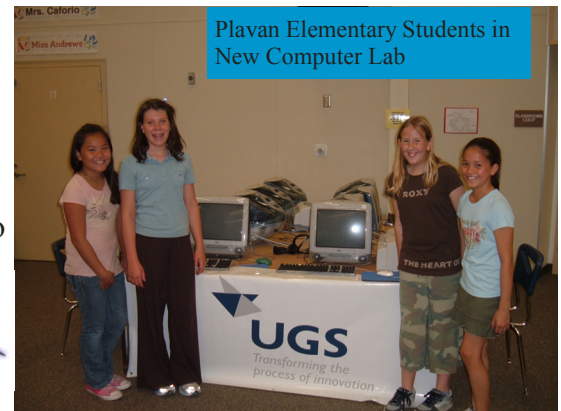
Sunseeker International Limited, United Kingdom

Seafarers UK provide support to seafarers across the UK, ranging from financial support for families who have lost loved ones at sea, through to retirement homes for those who served in the Royal Navy, Merchant Navy and the United Kingdom's fishing fleets. Siemens PLM Software had the opportunity to support this activity.



Plavan Elementary School

Fountain Valley CA-Siemens PLM Software provided an in-kind grant to Plavan Elementary School to assist in the purchase of new computers for their K-5 Computer Lab.



United Way of Greater Cincinnati



Cincinnati, OH-United Way of Greater Cincinnati is a local human services solutions provider. Siemens PLM Software donated computers and will be used for Earned Income Tax Credit Initiative. Volunteers help prepare income tax returns free of charge for low income families with the help of these computers. Donated computers will allow the low income members of the community the opportunity to receive tax credit which they might not otherwise capitalize on, but are entitled to receive.

Scholarship for Veterans—De Anza College



Cupertino, CA-The grant money will be awarded to Veterans for Scholarships. This year's recipient is Sandra Lwee who served in "Operation Enduring Freedom" & "Operation Iraqi Freedom".

Furthermore, I would like to express my sincere gratitude to the Siemens PLM Software donors of Scholarships For Veterans. Thank you for helping me achieve my goals. I work part-time as a tutor but the educational costs and living expenses seem monumental compare to my income. Due to the intensity

of my major courses, I am only able to work part time. But no matter how hard things get, I strive to keep my positive attitude, and keep charging on. At this moment in my life, my number one priority is to finish my engineering degree, and to further my education. Thank you for establishing this scholarship to recognize veterans.



University of Cincinnati—ASME Conference

Philadelphia, PA-Siemens PLM Software sponsored University of Cincinnati at ASME Conference to provide conference attendees with bags for materials. The bags would feature the Siemens PLM Software logo.



Macy's Miracle Foundation

Ellenton, FL-Siemens PLM Software supported Macy's Miracle Foundation in Dr. Pachman's research for Juvenile Dermatomyositis or JDM. JDM is an extremely rare autoimmune disease effecting only 3.1 children in a million. John Kendzior, a Siemens PLM Software employee started the Foundation.



Voice of the Customer Quality Program

Cambridge, UK-Siemens PLM Software has pledged to donate \$2 to charity for each survey returned under VOC Quality Program. The charities include WWF, World Heart, Water Aid, Red Cross, and SOS Villages.

The Mercury News

San Jose, CA-Siemens PLM Software partnered with The Mercury News to support their Newspapers in Education Program. They were able to provide over 2,000 copies of newspapers to San Jose area schools which were used once in a week to do special studies on World events, Current events and many other important topics not available to be studied with the regular school textbooks.

GrupoVangest

Marinha Grande, Portugal-VANGEST AWARD FOR INNOVATION IN MECHANICAL ENGINEERING is an initiative promoted by GRUPOVANGEST, whose goal aims to promote innovation in mechanical engineering projects, economic development for enterprise communities and career opportunities for students. This competition is open to university students in mechanical engineering department courses of Portuguese High Graduate education institutions. Siemens PLM Software co-sponsor with GRUPOVANGEST in Design Competition.

GRUPOVANGEST

In-kind Grant Programs

In-kind Grant Programs



Siemens PLM Software supports our Global Communities by adding value through industry, government, community and academic partnerships. In addition we offer the latest, state-of-the-art PLM tools for use in curriculum based courses. Every quarter, Siemens PLM Software GO PLM™ Program awards software, hardware and cash grants to highly qualified institutions based on applications received during the quarter. Factors such as institution size, community program content, program exposure, community impact and financial needs are

taken into consideration.

We provide Grants for:

- Seed money (one time grants) for new programs or projects that address community needs and priorities.
- One-time grants to buy equipment, improve facilities, or enable special projects.

William J. Harrison Northside Education Center-St. Louis Community College

St. Louis, MO-St. Louis Community College will offer Solid Edge software courses and training in the new Harrison Education Center located in north St. Louis city. Solid Edge will be used to provide underserved youth and displaced



St. Louis Community College

workers with basic design skills and capabilities to help meet the workforce training needs in the city of St. Louis. Siemens PLM Software supported this program with Solid Edge software and a cash contribution.



Helping Mississippi industry become more productive and competitive in today's global economy.

Putting Knowledge into Action



Mississippi State University Industrial Outreach Service

Mississippi State, MS-The Industrial Outreach Service plays a coordinating role, working to connect industry leaders with university programs and faculty members that can provide the assistance needed to resolve problems and plan for future growth. Siemens PLM Software supported IOS' Nissan sponsored Lean Manufacturing Event in October, 2006. The recent devastation in Mississippi due to hurricane Katrina has placed a tremendous burden on the manufacturing companies in the state. They lack the resources and technology needed to implement lean manufacturing processes. The Lean Manufacturing event at the Nissan campus in Canton, MS is the first step in exposing the local manufacturing community to the concepts.

American Society of Engineers of Indian Origin (ASEI)



ASEI

The American Society of Engineers of Indian Origin



Aliso Viejo, CA-Siemens PLM Software sponsored American Society of Engineers of Indian Origin (ASEI) hosted annual conference in Southern California.

This event was part of the long-standing national conferences that have attracted engineers, academia, and industry and government officials from across the global industry for exchanging new and significant technical information and developing professional relationship among the members of the global Indian community.

Focus:HOPE

Detroit, MI-Siemens PLM Software supported 2006 Focus:HOPE Walk, an annual event promoting civil and human rights and raising money for education of underprivileged students in urban Detroit.

Unite, Educate, Elevate
WALK 2006



MotorCities National Heritage Area



Detroit, MI-MotorCities National Heritage Area's request to support the International Heritage Development Conference scheduled for June 18th-21st, 2007 was granted. The purpose of the conference is to provide the opportunities for heritage development professionals, constituents and

Ed Arlin & Françoise Sudres-Kovac present Pamela Rhoades Todd, Education Manager with the check.

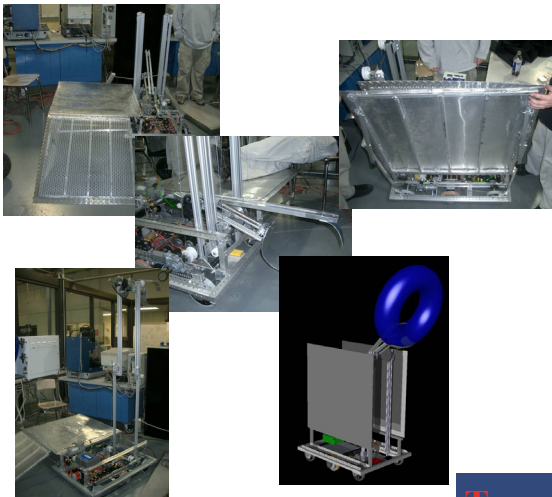


stakeholders to gain valuable knowledge about heritage area management, development, and tourism promotion.

US Foundation for the Inspiration and Recognition of Science and Technology (FIRST)

"To create a world where science and technology are celebrated... where young people dream of becoming science and technology heroes"

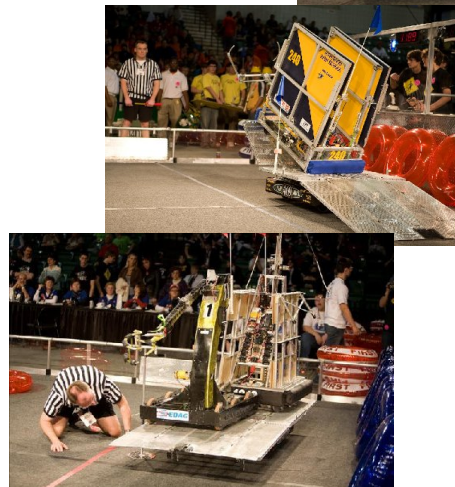
Detroit, MI-The grant money will be used to implement the FIRST Detroit Regional Competition where 33 Midwest student teams will compete with robots, which they will design and build with Siemens PLM Software products. This competition produces, high energy, and exciting hands-on opportunities. FIRST helps high-school-aged young people discover the rewarding and engaging world of innovation and engineering.



Team 158



Team 469



Universidad Politecnica de Aguascalientes

Mexico: Siemens PLM Software awarded a cash grant to get materials to construct a go-kart for the SAE Mini-Baja 2006 university competition. This project involves all mechanical engineering students and several students of other careers to motivate them to improve their entrepreneurial capabilities.



Engineering Design Graphics Division (EDGD) Conference

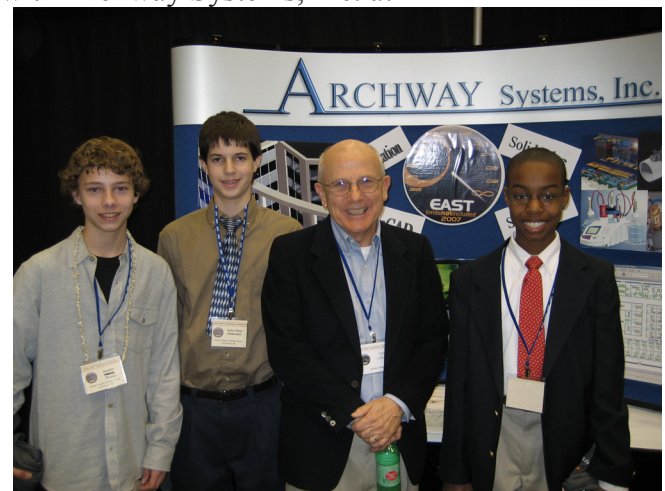


San Diego, CA: Siemens PLM Software co-sponsored 61st Annual Mid-Year Technical Conference, EDGD conference with Archway Systems by conducting a workshop on Solid edge with the grant money. The Engineering Design Graphics Division exists to coordinate and promote interests and activities that pertain to engineering graphics, design and education.



EAST Conference

Hot Springs, AR: Siemens PLM Software split the cost of a booth with Archway Systems, Inc. at the annual EAST Conference held in Hot Springs, AR. EAST has over 200 high schools that teach technology. Archway Systems, Inc. a Siemens PLM Software reseller for Solid Edge manned the booth and conducted workshops on Solid Edge.



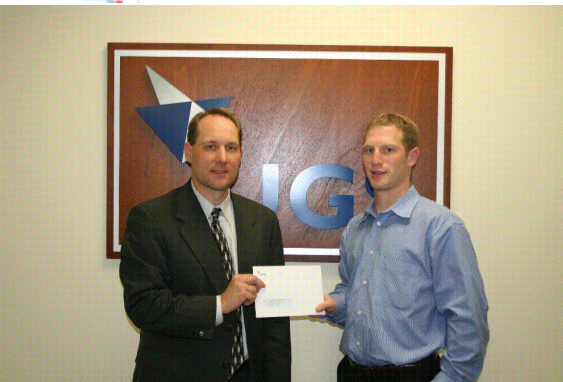
Tom Lazear, Archway & kids

FC Dallas Foundation



Frisco, TX: Siemens PLM Software sponsored FC Dallas' Foundation Kicks for Kids program recently to provide deserving children with unique learning experiences. The Kicks for Kids program offers businesses and corporations the opportunity to provide FC Dallas game tickets, through the FC Dallas Foundation, to organizations benefiting inner-city, at-risk and deserving

youth in the Dallas/Fort Worth Metroplex.



Don Cooper - Director, Siemens PLM Software Midwest Sales presenting the check to Evan Mitz FC Dallas Foundation



Georgia Tech Auto show

Atlanta, GA: Siemens PLM Software supported the Georgia Tech Auto Show recently held Saturday, March 31, 2007 on the Georgia Tech campus. This event displayed vehicles of all types owned by students, former students, faculty, staff, alumni, fans, and corporate sponsors of Georgia Tech.



Economic Development

Economic Development

Siemens PLM Software works with industry, government and community leaders where we do business to improve the quality of life in those communities-their educational, cultural, economic and social well being – and seek to provide training and opportunities for displaced workers and youth from disadvantaged backgrounds. Some examples include:

Siemens PLM Software Funds Scholarships at Tuskegee, FAMU, Hampton, Prairie View A&M, Tennessee State, Alabama A&M and Southern Universities



Mr. Charles Bass from Siemens presenting the check to Dr. H. Aglan at Tuskegee

These 7 Universities were awarded financial help for scholarships to engineering freshman. These grants are used to award scholarships to financially challenged quality students so that the overall academic atmosphere is improved at the respective Colleges of Engineering and Technology and changing the diversity of students in their programs.



TUSKEGEE
UNIVERSITY



PRAIRIE VIEW A&M
UNIVERSITY



Maplewood Student Represent Ohio in National Contest

Siemens PLM Software supported Maplewood Career Center to rent a Computer/CAD Station for student use at National Skills USA Championships, Kansas City MO. David Holliday, a senior Maplewood Career Center student represented the state of Ohio at this year's National Skills USA Championships held in Kansas City, Missouri. David won the gold medal in Technical Drafting at the state level, using Solid Edge .v18. He competed against other high school CAD students from around the state of Ohio. The Computer-Aided Engineering program at Maplewood has been teaching Solid Edge since the version 9 release. Maplewood Career Center is located in Ravenna, Ohio.



Maplewood Career Center



Maryland Heights Chamber of Commerce

Maryland Heights, MO-Siemens PLM Software became a member of Maryland Heights Chamber of Commerce and Pamela Schweppe is Siemens PLM Software's focal point. The Chamber of Commerce is organized to enhance the general welfare and prosperity of businesses and citizens of the Maryland Heights area, and to provide opportunities for its members to address economic, commercial, governmental and educational issues. Maryland Heights Chamber of Commerce (MHCC) has served the community offering valuable programs and information to businesses, residents and elected officials. These programs are designed to promote a vibrant and growing regional economy. The Chamber is committed to insuring that Maryland Heights continues to be a desirable and attractive destination for business activity and development. For more information: <http://www.mhcc.com/>



“Introduce a Girl to Engineering Program”- Siemens PLM Software Receives Community Leadership Award



Florissant, MO-In an effort to increase the number of minority girls and woman participating in math, science and engineering, St. Louis Community College at Florissant Valley has developed an outreach program to showcase the achievement of woman in math, science and engineering. Siemens PLM Software supported St. Louis Community College with a cash grant. The “Introduce a Girl to Engineering” program is targeted to 40 girls from grades 7-9 from 4 specific junior high schools in St. Louis North County.

Pamela Schweppe receiving award from SLCC Foundation Board

Internal Investigations Certificate Program



Siemens PLM Software supported Gail Adkins who attended this certificate training offered in partnership with Council's academic partner and the George Washington University. During the 3 intensive day program, Gail had the opportunity to enhance her professional development and increase her value to Siemens PLM Software and the Siemens PLM Software Global Diversity Council.

Technology, the arts on display at Rose

Terre Haute, IN-Winning rapid prototyping projects by Rose-Hulman freshmen mechanical engineering students can be seen in a display case on the main floor of Moench Hall. Rapid prototyping is the automatic construction of physical objects through the use of 3D modeling Solid Edge software and equipment at Rose-Hulman Ventures.





Family Enhancement Family Enhancement

Siemens PLM Software provides a forum for families interested in supporting effective collaboration between individuals, family units, the company, and the communities in which they live. These activities promote Family enrichment and also give individuals an opportunity to offer feedback and get involved in ways that are meaningful to them for the purpose of identifying activities and solutions for promoting literacy, raising Community achievement and supporting equity and achievement.



Michigan Chapter



Lone Star Chapter

National Multiple Sclerosis Society

Grand Rapids, MI & Houston, TX: Siemens PLM Software supported Michigan and Lone Star National Multiple Sclerosis Society with a cash grant towards their programs and services, research and national education and service programs, professional and public education, administration and fundraising. Kelly Todd is joining thousands of cyclists for the SAM'S CLUB MS 150 from Frisco to Fort Worth and Philip Balmforth has been volunteering and fundraising for the Society for over 13 years.



Philip Balmforth presenting \$500 grant to Gabe Miller, Development Manager, of the Michigan Chapter, National Multiple Sclerosis Society.

The Leukemia and Lymphoma Society



Madison Heights, MI: The cash grant will support research and be credited to the fundraising efforts of Tom Verbeke, Regatta Chair. The Leukemia Cup Regatta held in Lake St. Clair, MI raising funds to support the 712,000 people in the United States fighting leukemia, lymphoma and myeloma. They invests \$32 million annually in support of more than 200 researchers, provides financial assistance to patients, sponsors scientific conferences around the country, produces educational materials and videos, and runs over 50 support groups nationwide.



Tom Verbeke, Regatta Chair from Siemens PLM Software presenting the check to The Leukemia and Lymphoma Society, MI Chapter

Arts & Culture

Arts & Culture

Siemens PLM Software not only supports libraries, museums, and other cultural institutions in interesting partnerships that leverage Siemens PLM Software teammates expertise, but also demonstrate the critical role PLM technology plays in improving the arts. Siemens PLM Software supports visual and performing arts organizations, theatres, symphonies, museums and other cultural organizations and activities that contribute to a thriving and diverse community.



Thunderchickens Robotics Club

Sterling Heights, MI: The FIRST Robotics Competition is an

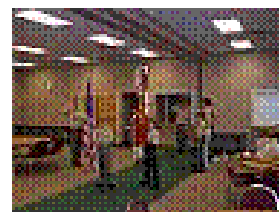
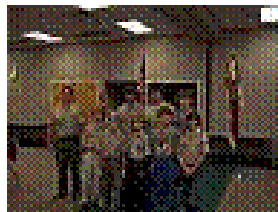


exciting, multinational competition that teams professionals and young people to solve an engineering design problem in an intense and competitive way. Siemens PLM Software was a Silver level sponsor. Requested cash was used to help students with Region and national contest expenses. This also benefits students that are potential engineers, managers, marketing and business people get first hand.



Boy Scouts of America Troop 157

Clinton Township, MI: This Community Relations grant was awarded to Troop 157 for scouting activities and technical research to build quality character in Boy Scouts of America. *“These funds from Siemens PLM Software come at an ideal time for us” say Mike Bradshaw, Scoutmaster of Troop 157. We are an expanding troop, and we have simply outgrown the garage area at the school we keep our equipment in. It is also a difficult task in loading and unloading borrowed trailers for every event. We have been raising money for a trailer for a few years, and the grant from Siemens now puts us in range to make our purchase. We really appreciate the support and spirit Siemens has demonstrated in provided this much needed grant”.*



Team Central Gymnastics Academy

Maryland Heights, MO: Siemens PLM Software was a Major Event Sponsor at 2007 St. Louis Classic Gymnastic Meet. Cash will be used to cover expenses to decrease the deficit for their children's programs at their not-for-profit, 501-C-3 organization, including their unique Cardinal Power Kids program for children who are developmentally delayed or physically challenged.



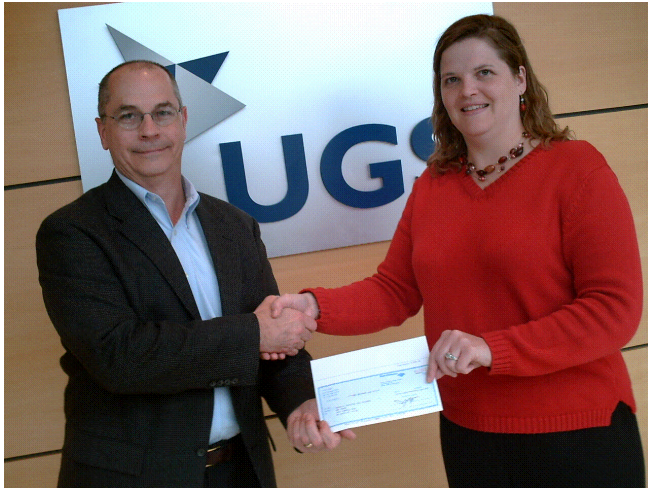
Dallas Bar Foundation

Dallas, TX: The Dallas Bar Foundation through the Bar None Show, raises money to fund the Sarah T. Hughes Diversity Scholarship at the Dedman School of Law at Southern Methodist University. There are 3 recipients of the Sarah T. Hughes Diversity Scholarship each year.

Dallas Bar Foundation



Father Dunne's News Boys' Home



Florissant, MO: Father Dunne's News Boys' Home recently received an in-kind grant towards the purchase of a new van to assist with the transportation of adolescent males in residential treatment facilities to Father Dunne's Home location. Father Dunne's seeks to provide young men and their families individualized care addressing their unique needs and building on their strengths through the Wrap-around Process.



Rich Bueler of Siemens PLM Software presents check to Lynn Frost of Father Dunne's

St. Vincent Home for Children

St. Louis, MO: St. Vincent Home and School serves children who are emotionally disturbed and struggling with social disorders and educational neglect. Siemens PLM Software had a chance to support St. Vincent Home in serving the children at risk of becoming a burden to society through substance use, unintended early pregnancy, incarceration and other factors.





Volunteers in Action

Thousands of our teammates donate their time and expertise in support of non profit organizations throughout their individual regions providing a global presence with local ownership. The "Siemens PLM Software Volunteers in Action" program promotes volunteerism, improves the quality of community life and recognizes and enhances Siemens PLM Software Teammates. Activities in this area provide personal and professional growth through em-

ployee volunteerism.

Global Wireless Education Consortium (GWEC)



Arlington, VA: Dr. Mohsen Rezayet, Chief Solutions Architect from Siemens PLM Software serves on the Board of Director to GWEC. This membership money was used for curriculum development and evolution of that content to a dynamic format. "GWEC helps to equip educators and trainers who, in turn, provide students with the core knowledge, language and practical skills necessary for them to excel in generic wireless work environments," says GWEC executive director Susan Sauer Sloan. "GWEC is a tried and true model for successful relations between industry and education."



PLM World Design Awards



Long Beach, CA: GO PLM Partners Southern Illinois University, Edwardsville and Kettering University finished 1st and 2nd place respectively in the 2007 PLM World Student Design Competition. In addition to PLM World/Siemens Plaque Award, the teams received cash rewards of \$1,500 for 1st place and \$1,000 for 2nd place.

Tavia Carson of GO PLM with Dr. Lee of SIUE



Kettering University



St. Louis Regional Chamber and Growth Association



St. Louis, MO: As the St. Louis region's lead economic development organization, RCGA strives to improve the business environment and quality-of-life foundations that fuel economic growth. The organization serves as a business liaison between companies that want to grow in the region and the organizations and government entities that can help facilitate that success. Scott Bell is Siemens PLM Software representative on the RCGA Board of Directors.

Clermont & Cincinnati Chamber of Commerce

Clermont & Cincinnati, OH: The Clermont Chamber is a voluntary association of businesses, professionals, and individuals working together to enhance the Clermont Community. The Chamber provides numerous services, including business retention and attraction, programs and events, member benefits to improve members' bottom line, solutions to members' workforce challenges, government advocacy, and more to create and sustain a positive business climate for our community, including demonstrating a commitment to small business assistance and economic inclusion. Mr. Tom Rocklin is Siemens' representative to the Clermont Chamber of Commerce.



National Association of Manufacturers (NAM)



Washington, DC: The NAM's mission is to advocate on behalf of its members to enhance the competitiveness of manufacturers by shaping a legislative and regulatory environment conducive to U.S. economic growth and to increase understanding among policymakers, the media and the general public about the vital role of manufacturing in America's economic and national security for today and in the future. Ed Arlin, Executive VP-GM Account serves as Siemens PLM Software representative to NAM Board of Directors.

E3-Edge for Engineering Education

Sydney, Australia: Siemens PLM Software seeks joint sponsorship of a comprehensive PLM program for high school through college level students leveraging the Velocity Series Academic Bundle. It encourages project schools to understand the potential for Engineering to transform and extend student learning, enabling collaboration between schools and linking globally beyond their classrooms.

The Youth and Family Center & Shalom Preschool & Child Development Center

St. Louis, MO: Siemens PLM Software recently donated monitors to The Youth and Family Center and Shalom Preschool & Child Development Center accessible to hundreds of community residents that have little or no technological knowledge. The monitors will be given to students that successfully completed their program and do not have a home computer. Shalom Preschool & CDC offers year round programs with a specific curriculum developed to grow children and help them prepare for a lifetime of learning and success.



Fayetteville State University

Atlanta, GA: Siemens PLM Software supported Fayetteville State University in their Opportunity Funding Corporation (OFC) to purchase notebook computers for the program and for the use by the students and faculty of the host HBCU after the major event in Atlanta.



Michigan Chamber of Commerce

Lansing, MI: The mission of Michigan Chamber of Commerce is to advance human progress through an economic, political, and social system based on individual freedom, incentive, opportunity and responsibility. Mr. Tony Hemmelgarn is Siemens PLM Software representative on the Michigan Chamber of Commerce Board of Directors.



Professional Affiliations

Siemens PLM Software is a leader in active partnerships with Professional Affiliations. Our goal is to facilitate participation by Siemens PLM Software teammates in organizations that add value through Industry, Government, Academic and Community Leadership. Siemens PLM Software teammates currently serve on over 123 active Professional Affiliations primarily at an executive or board level. We prioritize recommendations in this area quarterly to maximize Siemens PLM Software's Global presence with local participation and ownership. A listing of current Affiliations include:

Siemens PLM Software #1 Team for Executive Partnerships



- 123 High Profile Affiliations





Academic Partnership Program

Improves the technical stature of academic institutions and their ability to develop PLM top-notch engineers and technologists for our communities, clients and business partners. The Siemens PLM Software Academic Partnership Program is the most comprehensive of its kind, serving over 931,039 students yearly at 9,105 global institutions. Siemens PLM Software is unique in the PLM and CAD/CAM/CAE industries offering software to schools that can be used at every academic level from grade schools to graduate engineering research programs. These tools are ideally suited for your engineering, engineering technology, manufacturing, industrial design and drafting programs.

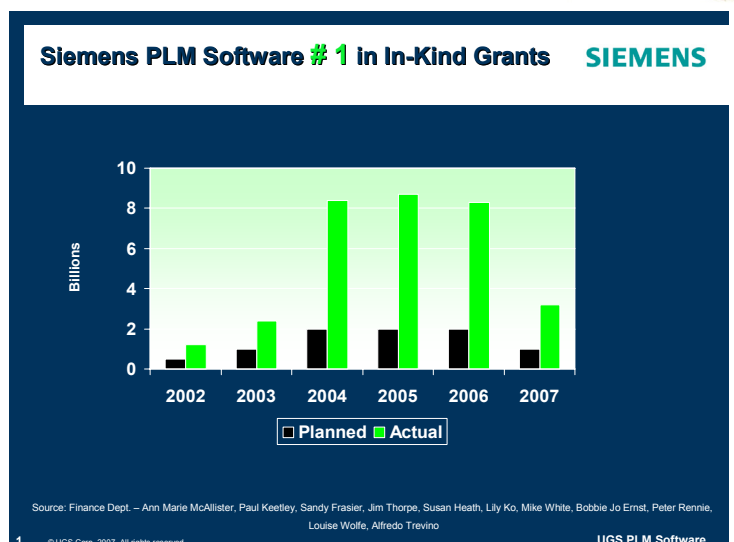


GO PLM Facts:
 "Adding VALUE thru Industry, Academic, Government and Community Leadership"

9,105 GO PLM Partners Globally *** 931,039 Students Trained/Year**
740,085 Seats *** 250 New Partners through 2nd Qtr. 2007**

AMERICAS **EMEA** **ASIA-PACIFIC**

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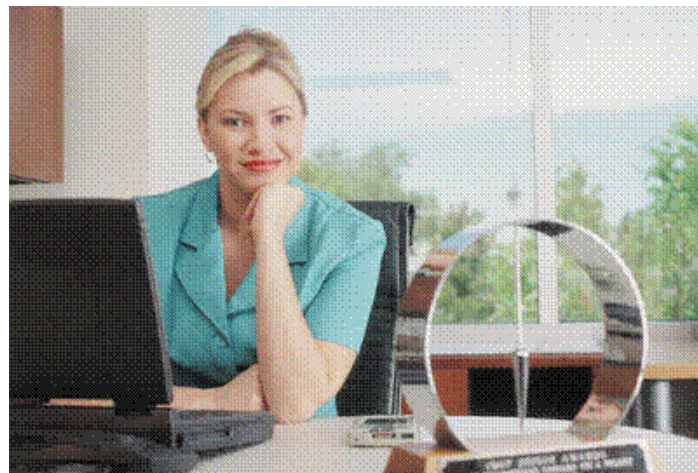
Siemens PLM Software Grants US\$1.1 Billion in Software to Chinese Colleges and Universities; Value of Grants is Largest-ever Announced in China

Siemens PLM Software Invests to Transform “Made In China” to “Made With China”; 45,000 Product Lifecycle Management (PLM) Software-Trained Students Annually to Now Accelerate China’s Participation in Global Innovation Networks of World’s Leading Manufacturers.



Recognition Awards

Recognition Awards



Siemens PLM Software leads the PLM Industry in receiving special awards and recognitions for GO PLM related initiatives. In addition to empowering innovative growth opportunities for Global citizens, our Industry, Government, Academic & Community Partnerships are reflective of the coming spirit on which we strives today. Major recognition awards for 2006-2007 are:

- **Global Wireless Electronic Consortium Corporate Excellence Award for Innovation, Community Service and GWEC Board Membership**
- **University of Cincinnati/Siemens PLM Software Partnership Award from President of UC for long term partnership and outstanding commitment to engineering education.**
- **PACE Global Leadership Award to Ed Arlin (See latest PLM Knowledge 21 Newsletter).**
- **Portfolio Gallery Art Award presented to Tony Affuso**
- **Appreciation Award from Binghamton University**
- **Huntsville India Association Community Partnership Award presented to Bill McClure during its Global Diversity Series Luncheon, 24th Aug. 2006.**
- **Community Service Award from St. Louis Community College for its programs to assist women in engineering.**
- **AMIE Leadership Award for its support of HBCUs, SWE (Society of Women Engineers) and HUCA (Hispanic Universities & Colleges Association).**
- **Livonia Churchill Innovation Award**
- **Membership Award from Maryland Heights Chamber of Commerce**
- **Top Supporter of Diversity Awareness Award from Historically Black Deans of Engineering Schools & US Black Engineers & Information Technology Magazine**



New Siemens Programs

New Siemens Programs



- **Siemens Generation 21**

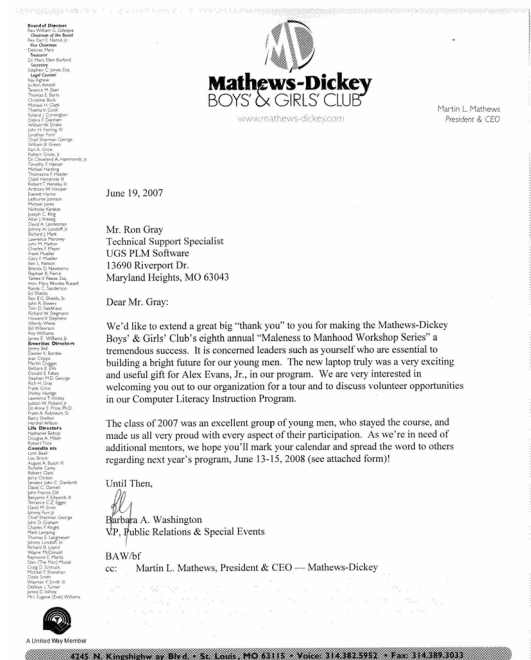
From grade school to grad school, Siemens is supporting the next generation of scientists, engineers and business leaders through our educational initiatives. Whether it's introducing engineering to grade school students through our employee mentoring program Siemens Science Days, rewarding excellence in high school science and math through the Siemens Competition in Math, Science & Technology and Siemens Awards for Advanced Placement, or providing scholarships for minority students to pursue teaching careers, Siemens touches the lives of thousands of students and teachers nationwide everyday.

- **Siemens Caring Hands**

Siemens Caring Hands is the company-wide effort that links employees across the country, believing that one inspired person can make a difference, but together we can change the world. The Siemens Caring Hands Foundation is a not-for-profit organization recognized under section 501(c)(3) of the Internal Revenue Code. The organization was established for purposes of receiving, maintaining and disbursing funds for sponsoring and encouraging charitable activities. Through various activities, Siemens Caring Hands mobilizes employees to donate their time and talents to worthy causes to carry out Siemens' commitment to impact the communities in which we live and work through volunteerism.



Our 1st Siemens Caring Hands Foundation activity:



- **Siemens Foundation**

The Siemens Foundation provides nearly \$2 million in college scholarships and awards each year for talented high school students in the United States. For more information: <http://www.siemens-foundation.org/>

SIGNS OF INNOVATION:

**Adding value through industry,
academic, government and
community leadership**

Global Opportunities in Product Lifecycle Management (GO PLM)

The Siemens PLM Software GO PLM Program was developed to address the essential business issues our customers face, including the shrinking supply of skilled employees as well as the gap between current worker skills and the level of performance required in today's global manufacturing market. The GO PLM initiative covers five key education and community development programs: Academic Partnership, Youth Development, Regional Productivity, Community Relations and PACE (Partners for the Advancement of Collaborative Engineering Education). Siemens PLM Software views this effort as so important that we committed software and services with a commercial value of more than \$4B in 2006.

Developing a workforce experienced in both innovative thinking and efficient production practices is critical. Moreover, training in PLM technologies and processes can deliver the results that concern manufacturers most today. Siemens PLM Software is proud of its industry leadership in this area. Today we serve more than 9,100 GO PLM Partners worldwide that collectively train 915,000 students on Siemens PLM Software each year. GO PLM Software is a sure sign an organization is on the road to innovation. We encourage you to explore the ways GO PLM Software might benefit you.

Learn more today.

Visit <http://www.ugs.com/partners/goplml>

SIEMENS



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