



Dear Siemens PLM Software Supplier,

As a leading global company, integrity guides Siemens' conduct toward our colleagues, business partners, shareholders and the general public. Both our strategic considerations and our day-to-day business are based on the highest ethical and legal standards. Siemens has a zero-tolerance policy and will not tolerate any unlawful behavior or violations of the Business Conduct Guidelines of the Siemens group by management or any employee, customer, supplier or business partner.

In line with this commitment to integrity, we would like to let you know about the Siemens Helpdesk "Tell Us" feature -- a simple, secure means to report suspected unlawful activities, violations of applicable laws and violations of the Business Conduct Guidelines of the Siemens group. "Tell Us" is available 24/7 online and by phone in multiple languages.

To learn more about Siemens' commitment to compliance, plus a link to the "Tell Us" Helpdesk, please visit <http://w1.siemens.com/responsibility/en/compliance/index.htm>. If you have any additional questions about compliance at Siemens PLM Software, please do not hesitate to contact me and I will be happy to review our policies with you or connect you with our Compliance Officer for more information.

Best regards,

Barney McLaughlin
Director, Global Procurement
Siemens PLM Software